



CALVARY

CHRISTIAN SCHOOL

A Ministry of Calvary Church
1010 North Tustin Avenue
Santa Ana, CA 92705
(714) 973-2056

CERTIFICATED EMPLOYMENT APPLICATION

(Application retained one year)

Date: _____

Name: _____ Social Security# _____
Last First Middle

Current Address: _____

Telephone:(____) _____ Cell #:(____) _____ Email: _____

Teaching Position You Are Seeking: _____

Grade & Age Level Preference: _____

Long Range Professional Goal: _____

EDUCATIONAL PHILOSOPHY

What do you believe are essential qualities of your teaching? (List at least 3)

1. _____ 3. _____

2. _____ 4. _____

What are two areas in which you might need support?

1. _____ 2. _____

Explain *your* classroom management style: _____

Please list co-curricular activities you might be interested in directing: _____

EDUCATION

| <u>Name</u> | <u>Dates Attended</u> | <u>Degree</u> |
|-------------|-----------------------|---------------|
| | | |
| | | |
| | | |
| | | |

Teaching credentials earned: _____

*Please note if credential in progress and when expected

ACSI credential earned? Yes No If yes, type of credential and expiration date:

Honors/Special Recognition: _____

EMPLOYMENT HISTORY

Please list most recent employment first:

| | | |
|-------------|-------------|-----------|
| _____ | From: _____ | To: _____ |
| Institution | Position | |
| _____ | From: _____ | To: _____ |
| Institution | Position | |
| _____ | From: _____ | To: _____ |
| Institution | Position | |
| _____ | From: _____ | To: _____ |
| Institution | Position | |

CHURCH AFFILIATION

Denominational Preference _____

Local Church Affiliation: _____

CALVARY CHRISTIAN SCHOOL EMPLOYMENT POLICY

(Please read carefully and indicate your degree of support)

I understand that Calvary Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired, may subject me to immediate dismissal.

I authorize Calvary Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Calvary Christian School such as employment records, performance reviews, and personal references. I release any person, organization or company for liability or damage which may result from furnishing the information requested.

I further certify that I have carefully read and do understand the above statements. Please initial below.

_____ I fully support the policy as written without reservations.

_____ I support the policy except for the area(s) listed and explained on a separate sheet attached to this application.

PERSONAL REFERENCES

(Do not list family members or relatives)

| <u>Name</u> | <u>Email</u> | <u>Phone</u> | <u>Position</u> |
|-------------|--------------|--------------|-----------------|
|-------------|--------------|--------------|-----------------|

Employer: _____

Pastor: _____

Friend: _____

CALVARY CHRISTIAN SCHOOL

A Ministry of Calvary Church

CALVARY CHURCH STATEMENT OF DOCTRINE

(Please initial)

___1. We believe the sixty-six books of the Bible, consisting of all the books of the Old and New Testaments, are the written Word of God. They are a supernatural revelation from God Himself. These books are inspired, inerrant and infallible, without error of any kind in every word and concept. They are the final authority on all matters they address, and all truth necessary for our salvation and spiritual life. *(Psalm 19:7-11; John 14:26; John 16:12-15; I Corinthians 2:12-16; II Timothy 3:16-17; II Peter 1:16-21; I John 2:27)*

___2. We believe in the Trinity. There is only one God and in the Trinity there are three eternal and coequal persons: God the Father; God the Son (Jesus Christ); and God the Holy Spirit. *(Deuteronomy 6:4; Isaiah 46:9; Matthew 3:16-17; Matthew 28:19; II Corinthians 13:14; I John 5:1-8)*

___3. We believe Jesus Christ is one Person with two complete natures, divine and human. He is true God and true man. Jesus is God incarnate, being born of a virgin and is completely sinless. He eternally exists as the Logos, God the Son, the second person of the Trinity. Jesus has all the attributes, characteristics, and works of God. And as such, He should be worshiped as God by men and angels. *(Isaiah 7:14; John 1:1-14; John 10:30-33; Colossians 1:16-19; Colossians 2:9)*

___4. We believe that all people are born with a sin nature and commit sins by falling short of God's holiness and violating His commands. *(Romans 3:23; Romans 6:23; I John 3:4)*

___5. We believe that Jesus Christ died for all people, offering His life as a substitute to atone for all sins. The salvation of any person is the work of God alone, by faith alone in Christ. All people who trust in Him as their only means of forgiveness for their sins will inherit eternal life with God. *(John 3:1-18; John 6:44-69; John 14:1-6; John 17:3; Hebrews 2:9; Titus 3:4-7)*

___6. We believe in the physical resurrection of the Lord Jesus Christ and that He ascended bodily into heaven. He is now at the right hand of God as mediator, priest, and advocate for each believer. *(John 20; Acts 1:9-11; Acts 3:12-26; I Corinthians 15:12-28; Hebrews 7:25; Hebrews 9:24)*

___7. We believe that Heaven is a real place of eternal blessedness in the presence of God and that Hell is a real place of eternal suffering and separation from God. *(Matthew 25:46; II Corinthians 5:1-10; Revelation 20; Revelation 21; Revelation 22)*

___8. We believe the Holy Spirit indwells every Christian and spiritually baptizes them, placing them into the body of Christ, His church, when they are saved. There is only one baptism but many fillings. Christians are commanded to be filled with the Holy Spirit for power to live a holy and obedient life for Jesus Christ. *(Acts 2:38; Acts 13:52; Romans 8:14-27; Galatians 5:22-25; Ephesians 5:18)*

___9. We believe in the Great Commission in our own community and around the world. Jesus commands all believers to go evangelize and make disciples of all nations. We are to baptize and teach each believer all that Jesus commands in His Word. (*Matthew 28:19-20; Luke 24:47; Acts 1:8; II Timothy 3:16-17*)

___10. We believe that all followers of the Lord Jesus are created in Him to glorify God by living holy lives and serving others in love with good works. These good works are evidence of a believer's salvation and not a means to gain salvation or favor with God. (*I Corinthians 13; Ephesians 2:8-10; Ephesians 4:1-32; Titus 2:1-5, 14; Titus 3:1-11; James 2:17*)

___11. We believe Satan and his demons are real, personal beings who are fallen angels in opposition to Jesus Christ and His church. (*Isaiah 14:12-17; Matthew 4:2-11; John 8:44; Revelation 12:9-10*)

___12. We believe in the personal, premillennial second coming of our Lord Jesus Christ. He will come for His saints and then rule with them for a thousand years on this earth. He will then establish a new heaven and new earth for all believers to live eternally in the glory of God. (*I Corinthians 15:50-55; I Thessalonians 4:13-18; Revelation 19:19-20; Revelation 20; Revelation 21; Revelation 22*)

___13. We believe that biblical marriage consists only of the union of one biological man and one biological woman, and that biblical marriage is the only legitimate and acceptable context for a sexual relationship. (*Genesis 2:24; Romans 1:26-27*)

STATEMENT OF PHILOSOPHY OF CALVARY CHRISTIAN SCHOOL

The Bible clearly teaches that the responsibility for rearing children belongs to the parent (Proverbs 28:7, 22:6, 29:15; Ephesians 6:4; Deuteronomy 6:7, 31:13, I Timothy 3:4; Matthew 19:14). It further teaches that all truth comes from God because God is Truth.

Calvary Christian School was founded by Calvary Church of Santa Ana for the purpose of assisting parents in the rearing of their children by the provision of a sound academic program conducted in an atmosphere of total dependence upon and commitment to God and His Word. All subjects at all levels are presented in conjunction with God's Truth directed toward the development of the whole child spiritually, mentally, physically, and socially. All children are encouraged to receive Jesus Christ as Savior and then make Him Lord of their lives.

Applicant Signature: _____

(Signature indicates you are in agreement with CCS philosophy and that all contents of this application are accurate and truthful)

Date: _____ *Position:* _____

CALVARY CHRISTIAN SCHOOL
TEACHER QUESTIONNAIRE

1. What is the relevance of the Bible in relationship to education?
2. What does it mean to think from a Biblical worldview?
3. What should be the function of a Christ-centered school?
4. Describe your view of the role of parents in the educational process?
5. What is the teacher's role in motivating students toward academic success? How would you carry this out in your classroom?
6. What kind of structure, atmosphere, and standards do you feel are most conducive to a quality education and how would you implement these?
7. Explain your views of discipline and classroom management.
8. What is your view of authority?
9. If you were placed under the authority of the Head of School or designated leader, how would you support him/her if you were not in agreement with a decision made?
10. What steps would you take to resolve a conflict with: a pupil, a parent, teachers or superior?
11. What are your strengths as a teacher? Please give examples that have displayed these strengths and that show your gifts as a teacher
12. What do you recognize to be your weaknesses as a teacher? What do you do to compensate for and overcome these weaknesses?
13. What is your reason for seeking a position at Calvary?
14. Please describe your understanding of what it is to be a Christian and how does this understanding influence your life and the way you would conduct a teaching situation.

APPLICANT'S AUTHORIZATION STATEMENT

(Please indicate that you have read and that you understand each paragraph of the Applicant's Authorization statement by placing your initial beside each paragraph)

_____ I certify that this application was completed by me and that all entries and information in it are TRUE and COMPLETE to the best of my knowledge. In the event of employment, I understand that false, misleading or omitted information in my application may result in discharge.

_____ I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that an investigation may be made and information may be obtained through interviews with the personal reference and past employers, through a credit check, a criminal history check and/or a driver's record check. This inquiry may include information as to, among other things, my character, general reputation, and personal characteristics, as well as information about my work performance and workplace conduct. I consent to these investigations and to the consideration of any statements of references, former employers or others that are given in response to the inquiry. If *Calvary Christian School* decides to obtain a consumer credit report, I understand that *Calvary Christian School* will provide, at my request, the name and address of the reporting agency so I may obtain from such reporting agency the nature and substance of information contained in such report.

_____ I hereby release all parties, including but not limited to *Calvary Christian School*, personal references and previous employers, from liability for an injury or damage that may result from their furnishing information concerning me or any action *Calvary Christian School* takes on the basis of such information.

_____ I understand that, if I am offered a job, as a condition of beginning my employment, I may be required to undergo a physical examination and drug screen, and I hereby authorize any doctor, hospital, clinic, laboratory or other medical facility to furnish any medical information with reference to me as may be necessary in conjunction with that examination and related considerations.

_____ I understand that according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizens status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment to me is contingent upon my ability to produce the required documentation within the time period required by law.

_____ I understand that this application is not, and is not intended to be, a contract of employment at will and that any resulting employment is for no fixed period of time and is terminable at any time and for any reason by me or by *Calvary Christian School*. I further understand that statements that may be contained in policies, practices, handbooks or other material do not create any guarantee of employment and that *Calvary Christian School* has the right to modify, amend, or terminate policies, practices, benefit plans, or other programs with the limits and requirements imposed by law. I understand that no representative of *Calvary Christian School*, other than an officer, has the authority to enter into any agreement for a specific period of time or to make an agreement contrary to the foregoing and that any such agreement must be in writing to be binding.

_____ I understand that, upon employment, I may be required to sign an agreement relating to confidential information.

Signature of Applicant

Date