



# CALVARY

CHRISTIAN SCHOOL

## CLASSIFIED APPLICATION FOR EMPLOYMENT

Please complete this application in full. Resumes may be attached, **but not substituted** for application information.

### PERSONAL INFORMATION

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security No. \_\_\_\_\_

Address: \_\_\_\_\_  
Street Address City State Zip Code

Phone No: \_\_\_\_\_ Email: \_\_\_\_\_

Are you legally eligible for employment in the United States? (check)  
U. S. Citizenship  Yes  No  
Permanent Residence  Yes  No

Are you 18 years or older?  Yes  No

### EDUCATION

Type of School	Name/Address of School	Last Level Completed	Major	Degree Received
High School		1 2 3 4		
College		1 2 3 4		
Graduate School		1 2 3 4		
Other		1 2 3 4		

Please list your areas of highest proficiency, special skills or other items that may contribute to your abilities in performing the position for which you are applying.

**EMPLOYMENT HISTORY**

Starting with your present or most recent employment, list all previous employers within the last ten years. Include self-employment, summer, part-time, and voluntary non-paying jobs. To enable us to check your past work record, please provide us with any other name(s) under which you have worked: \_\_\_\_\_

Have you ever been discharged or asked to resign from employment?     Yes     No

Name and Address of Present Employer	Dates	Supervisor/Manager
Permission to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	From:	Name:
	To:	Title:
		Phone #:
Position Title and Duties		Reason for Leaving
Name and Address of Former Employer	Dates	Supervisor/Manager
Permission to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	From:	Name:
	To:	Title:
		Phone #:
Position Title and Duties		Reason for Leaving
Name and Address of Former Employer	Dates	Supervisor/Manager
Permission to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	From:	Name:
	To:	Title:
		Phone #:
Position Title and Duties		Reason for Leaving

**REFERENCES**

List three professional references that we can contact who are familiar with the quality of your work, have worked with you, and have known you at least two years.

**Name:** \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Relationship: \_\_\_\_\_

**Name:** \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Relationship: \_\_\_\_\_

**Name:** \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Email: \_\_\_\_\_

Relationship: \_\_\_\_\_

I consent to and authorize Calvary Christian School to request any information concerning my current/previous employment and educational history and release all parties and persons connected with any request for information from all claims, liabilities, and damages for whatever reason arising out of furnishing such information.

The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

I certify that all of the above information is true and correct, and I authorize the investigation of all statements contained in this application up to and including a full background investigation. I understand that misrepresentation or omission of facts called for is cause for dismissal.

APPLICANT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

## **CHILD ABUSE POLICY**

To prevent allegations of child abuse or to prevent the actual occurrence of child abuse, all workers are to follow the guidelines listed below. Anyone who works with children at Calvary Christian School is subject to the supervision and evaluation of the Administration. Calvary Christian School reserves the right to dismiss employees who fail to follow the school policies and guidelines.

**(1) Employee Approval and Identification**

All employees must be approved by the Calvary Christian School Administration and complete the application and required information prior to the first day of work.

All campus visitors must check-in with the school office or Calvary Concierge upon arrival.

**(2) Safety Procedures**

Staff members may not be alone with a child at any time.

Physical contact with children should be minimal and age appropriate and done in the presence of other adults, in an open area.

Window blinds must be kept open in classrooms where children's activities are occurring.

**(3) Restroom Procedures**

Adults may never be in the restroom with children. Adults and students should utilize separate restrooms as identified by signage.

Children must be sent to the restroom in pairs.

**(4) Check-in and Dismissal of Students**

All children must follow the approved check-in and check-out procedures during school hours and day care.

An adult who is pre-approved by his/her parent(s) must sign out all children. During school hours, check-ins and check-outs must be done through the school office. After school, these procedures are done through the After School Program.

I am in full agreement with the above Child Abuse Policy.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **CHRISTIAN BACKGROUND**

Denominational Preference: \_\_\_\_\_ Local Church Affiliation: \_\_\_\_\_

### Calvary Christian School A ministry of Calvary Church

#### Calvary Church Statement of Doctrine

[1] We believe the sixty six books of the Bible, consisting of all the books of the Old and New Testaments, are the written Word of God. They are a supernatural revelation from God Himself. These books are inspired, inerrant and infallible, without error of any kind in every word and concept. They are the final authority on all matters they address, and all truth necessary for our salvation and spiritual life. (Psalm 19:7-11; John 14:26; John 16:12-15; I Corinthians 2:12-16; II Timothy 3:16-17; II Peter 1:16-21; I John 2:27)

[2] We believe in the Trinity. There is only one God and in the Trinity there are three eternal and coequal persons: God the Father; God the Son (Jesus Christ); and God the Holy Spirit. (Deuteronomy 6:4; Isaiah 46:9; Matthew 3:16-17; Matthew 28:19; II Corinthians 13:14; I John 5:1-8)

[3] We believe Jesus Christ is one Person with two complete natures, divine and human. He is true God and true man. Jesus is God incarnate, being born of a virgin and is completely sinless. He eternally exists as the Logos, God the Son, the second person of the Trinity. Jesus has all the attributes, characteristics, and works of God. And as such, He should be worshiped as God by men and angels. (Isaiah 7:14; John 1:1-14; John 10:30-33; Colossians 1:16-19; Colossians 2:9)

[4] We believe that all people are born with a sin nature and commit sins by falling short of God's holiness and violating His commands. (Romans 3:23; Romans 6:23; I John 3:4)

[5] We believe that Jesus Christ died for all people, offering His life as a substitute to atone for all sins. The salvation of any person is the work of God alone, by faith alone in Christ. All people who trust in Him as their only means of forgiveness for their sins will inherit eternal life with God. (John 3:1-18; John 6:44-69; John 14:1-6; John 17:3; Hebrews 2:9; Titus 3:47)

[6] We believe in the physical resurrection of the Lord Jesus Christ and that He ascended bodily into heaven. He is now at the right hand of God as mediator, priest, and advocate for each believer. (John 20; Acts 1:9-11; Acts 3:12-26; I Corinthians 15:12-28; Hebrews 7:25; Hebrews 9:24)

[7] We believe that Heaven is a real place of eternal blessedness in the presence of God and that Hell is a real place of eternal suffering and separation from God. (Matthew 25:46; II Corinthians 5:1-10; Revelation 20; Revelation 21; Revelation 22)

[8] We believe the Holy Spirit indwells every Christian and spiritually baptizes them, placing them into the body of Christ, His church, when they are saved. There is only one baptism but many fillings. Christians are commanded to be filled with the Holy Spirit for power to live a holy and obedient life for Jesus Christ. (Acts 2:38; Acts 13:52; Romans 8:14-27; Galatians 5:22-25; Ephesians 5:18)

[9] We believe in the Great Commission in our own community and around the world. Jesus commands all believers to go evangelize and make disciples of all nations. We are to baptize and teach each believer all that Jesus commands in His Word. (Matthew 28:19-20; Luke 24:47; Acts 1:8; II Timothy 3:16-17)

[10] We believe that all followers of the Lord Jesus are created in Him to glorify God by living holy lives and serving others in love with good works. These good works are evidence of a believer's salvation and not a means to gain salvation or favor with God. (I Corinthians 13; Ephesians 2:8-10; Ephesians 4:1-32; Titus 2:15, 14; Titus 3:1-11; James 2:17)

[11] We believe Satan and his demons are real, personal beings who are fallen angels in opposition to Jesus Christ and His church. (Isaiah 14:12-17; Matthew 4:2-11; John 8:44; Revelation 12:9-10)

[12] We believe in the personal, premillennial second coming of our Lord Jesus Christ. He will come for His saints and then rule with them for a thousand years on this earth. He will then establish a new heaven and new earth for all believers to live eternally in the glory of God. (I Corinthians 15:50-55; I Thessalonians 4:13-18; Revelation 19:19-20; Revelation 20; Revelation 21; Revelation 22)

[13] We believe that biblical marriage consists only of the union of one biological man and one biological woman, and that biblical marriage is the only legitimate and acceptable context for a sexual relationship. (Genesis 2:24; Romans 1:26-27)

Applicant Signature: \_\_\_\_\_  
(Indicates agreement with Statement of Doctrine)

PERSONAL TESTIMONY

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**OFFICE USE ONLY**

Application received by: \_\_\_\_\_ Date received: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

How did applicant hear about this position? \_\_\_\_\_

Remarks: \_\_\_\_\_

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Neatness: \_\_\_\_\_ Ability: \_\_\_\_\_

When can applicant start work? \_\_\_\_\_

Hired:  Yes  No Position: \_\_\_\_\_

Salary/Wage: \_\_\_\_\_ Date reporting to work: \_\_\_\_\_

Approved: \_\_\_\_\_ / \_\_\_\_\_  
Head of School Executive Pastor

- Documentation received:
- Valid Driver's License
  - Social Security Card or Passport
  - Computer Use Policy (if required for position)
  - Emergency Contact Information Sheet
  - I9
  - W-4
  - Request for Live Scan